Semi-Annual Membership Meeting
February 23, 2023

United Way of the Chattahoochee Valley

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SEMI-ANNUAL MEMBERSHIP MEETING

Welcome — Pat Frey, Home for Good

2022 Annual Report & — Pat Frey, Home for Good

2023 Point in Time Count

Violence Against Women Act — Pat Frey, Home for Good

Project Set up HIC/PIT — Charles Jeffries, HMIS Administrator

Equal Access Yearly Training — Pat Frey, Home For Good

Volunteer Organizations Active in Disaster — Chance Corbett, Columbus Consolidated Government

CoC Membership and Committees — Denise McWhorter, Home For Good

Other Business — Pat Frey
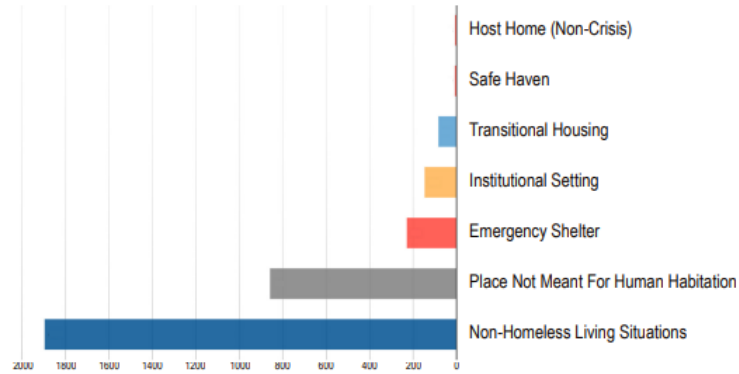
Continuum of Care
FY2022

72 Programs in HMIS
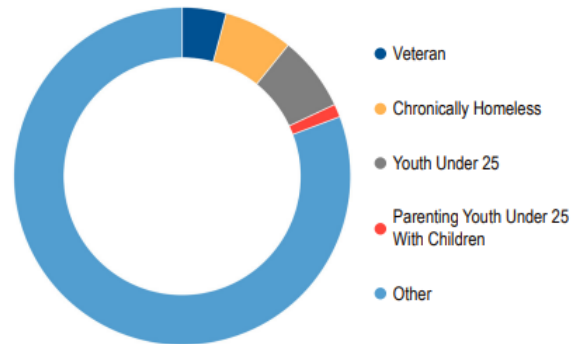
1609 Individuals Served

429 New Individuals to CM RC HMIS

$1/2 Maintained or Gained Income

58% moved into positive housing destinations

PRIOR LIVING SITUATION

- Host Home (Non-Crisis)
- Safe Haven
- Transitional Housing
- Institutional Setting
- Emergency Shelter
- Place Not Meant For Human Habitation
- Non-Homeless Living Situations

(axis: 2000, 1800, 1600, 1400, 1200, 1000, 800, 600, 400, 200, 0)

DEMOGRAPHICS

- Veteran
- Chronically Homeless
- Youth Under 25
- Parenting Youth Under 25 With Children
- Other

GA-505
CONTINUUM OF CARE

HOME FOR GOOD

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COC_Annual_Report.pdf

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	2016	2017	2018	2019	2020	2021	2022	2023	2022 vs 2023	since 2016
	Point in Time Count Comparison from 2016 thru 2023									
MALE	188	166	160	137	117	132	126	148	17%	-21%
FEMALE	115	116	107	112	130	106	115	121	5%	5%
TRANSGENDER	0	0	1	1	2	0	0	0	0%	0%
UNKNOWN	0	0	11	0	0	1	2	7	250%	700%
	303	282	279	250	249	239	243	276	14%	-9%
Children	17	28	35	50	33	21	8	36	350%	112%
SHELTERED	217	209	201	221	208	209	192	207	8%	-5%
UNSHELTERED	86	73	78	52	41	28	51	69	35%	-20%
SHELTERED										
MALE	118	106	105	109	100	107	80	94	18%	-20%
FEMALE	98	103	96	111	106	104	110	107	-3%	9%
TRANSGENDER	0	0	0	1	2	0	0	0	0%	0%
UNKNOWN	0	0	0	0	0	0	2	6	200%	600%
UNSHELTERED										
MALE	69	60	67	41	30	25	46	54	17%	-22%
FEMALE	17	13	11	11	11	2	5	14	180%	-18%
TRANSGENDER	0	0	0	0	0	1	0	0	0%	0%
UNKNOWN	0	0	0	0	0	0	0	1	100%	100%

REPORT TO THE BOARD 2023 FINAL PRELIMINARY.xlsx

The Violence Against Women Act

Housing and Urban Development

[Violence Against Women Act (VAWA) Resources for Multifamily Assisted Housing | HUD.gov / U.S. Department of Housing and Urban Development (HUD)](#)

Project Set-up for
Housing Inventory Count

For Presentation use:

https://docs.google.com/forms/d/1fQs3TBTKu68Cl65n8ya9S84va7VK49tYbLH8CZDrUMM/edit?pli=1

For Program use:

https://docs.google.com/forms/d/1fQs3TBTKu68Cl65n8ya9S84va7VK49tYbLH8CZDrUMM/viewform?edit_requested=true

Putting Inclusive Polices into Practice

The Issue and Statistics

Research Shows.....

- LGBTQ youth ages 13-24 experience higher rates of homelessness and housing instability than their straight and cisgender peers
- LGBTQ young people are 120% more likely to experience homelessness than non-LGBTQ young adults
- Racial disparities among LGBTQ youth, particularly black LGBTQ youth
    I in 4 LGBTQ black men ages 18-25 reported experiencing homelessness in the past year
    Black LGBTQ youth are 2xs more likely to experience homelessness than white LGBTQ youth, 2.2x more likely than black LGBTQ youth and 4xs more likely than white non-LGBQT youth

Reported Experiences

- 25% of transgender adults who have experienced homelessness in the past avoided staying in shelters because they feared they would be mistreated.

- 58% experienced one or more of the instances listed
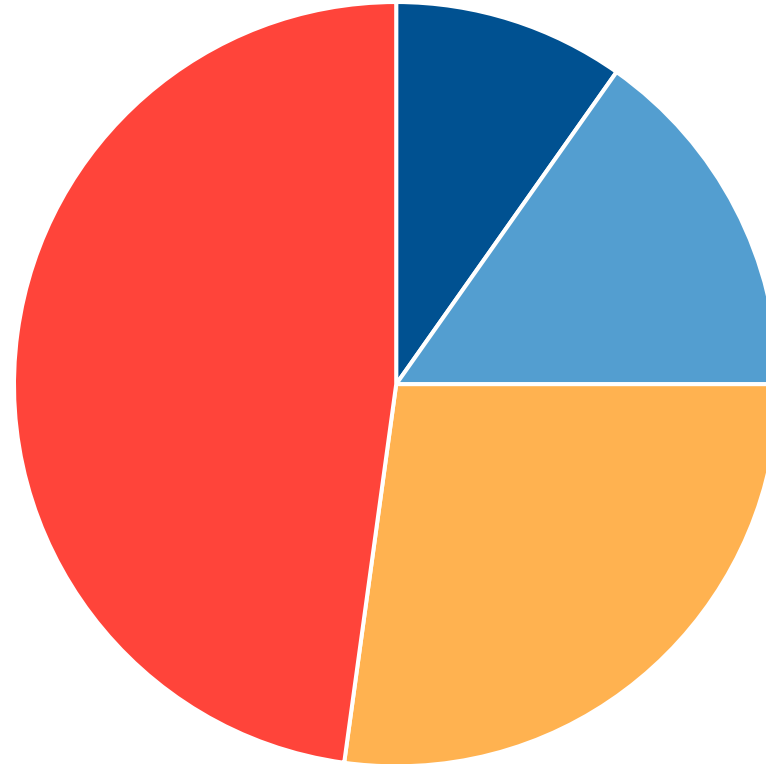
- 9% Were thrown out after shelter staff learned they were transgender
- 14% Reported the shelter made them dress/present as the wrong gender
- 25% Decided to dress/present as the wrong gender to feel safe
- 44% Left shelters because of the poor treatment or unsafe conditions they experienced

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POSTED POLICIES

Policies exist to protect both the clients and the staff. The Equal Access Rule ensures that all individuals, regardless of sexual orientation or gender identity, have equal access to programs, shelters, other buildings and facilities, benefits, services, and accommodations provided to the public.

The Equal Access Rule posters should be prominently displayed at
       * All Coordinated Entry access points
       * In all system drop-in centers
       * On all websites or online portals

Agency Paperwork and Intake Forms

- Paperwork should always reflect the correct gender pronouns and name of the client

- During the initial assessment, all clients should be asked their chosen name and pronouns
  - This can be modeled by the staff person offering his/her own name and pronoun

System Level Assessment Tools

- Assessment tools should be streamlined and consistent in order to ensure our systems include serving marginalized communities

- Equally important is making sure questions and assessments mirror the experiences of the individuals we serve
  - Would you ask a 16-year-old if he/she were a veteran?

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Agreements and Contracts

Contracts and agreements should reflect non-discriminatory policies to show the importance of LGBTQ inclusion

     * Simply stating that your agency's policies are non-discriminatory in accordance with state and federal law does not always protect the rights of LGBTQ

     * Inclusion policies must recognize gender identity

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Notice on Equal Access Regardless of Sexual Orientation, Gender Identity, or Marital Status for HUD's Community Planning and Development Programs

Home for Good receives funding from the U.S. Department of Housing and Urban Department's (HUD) Office of Community Planning and Development (CPD) and MUST comply with the following REQUIREMENTS:

- Determine your eligibility for housing regardless of your sexual orientation, gender identity, or marital status, and must not discriminate against you because you do not conform to gender or sex stereotypes (i.e., because of your gender identity);

- Grant you equal access to CPD programs or facilities consistent with your gender identity, and provide your family with equal access;

- MUST NOT ask you to provide anatomical information or documentary (like your ID), physical, or medical evidence of your gender identity; and

- Take non-discriminatory steps when necessary and appropriate to address privacy concerns raised by any residents or occupants, including you.

If you think this program has violated any of these requirements, including any denial of services or benefits, **contact your local HUD office for assistance with alleged violations of HUD program regulations. Local offices can be found at:**
http://portal.hud.gov/hudportal/HUD?src=/program_offices/field_policy_mgt/localoffices

If you believe you have experienced housing discrimination because of race, color, religion, national origin, disability, or sex, including discrimination because of gender identity, contact 1-800-669-9777 or file a written complaint with HUD at: www.hud.gov "file a discrimination complaint". Persons who are deaf, hard of hearing, or have speech impairments may file a complaint via TTY by calling the Federal Information Relay Service at (800) 877-8339.

To better understand HUD's requirements, the following definitions apply:

- *Sexual orientation* means one's emotional or physical attraction to the same and/or opposite sex (e.g. homosexuality, heterosexuality, or bisexuality).

- *Gender identity* means the gender with which a person identifies, regardless of the sex assigned to that person at birth and regardless of the person's perceived gender identity.

- *Perceived gender identity* means the gender with which a person is perceived to identify based on that person's appearance, behavior, expression, other gender related characteristics, or sex assigned to the individual at birth or identified in documents.

https://unitedwayofthecv-my.sharepoint.com/:i:/g/personal/pat_unitedwayofthecv_org/EdI5hqGqLixGgL80PIFWn1EBuSdxyMV-RbjDcTQPmFUhNQ?e=TtyUFG

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LGBT Equal Access to HUD Programs

The U.S. Department of Housing and Urban Development enforces regulations that ensure its programs are open to all eligible individuals regardless of actual or perceived sexual orientation or gender identity.

www.hud.gov/lgbthousingdiscrimination

HUD's regulations requiring equal access to LGBT persons include the following:

• A general equal access provision which requires housing that is funded by HUD or subject to a mortgage insured by the Federal Housing Administration (FHA) to be made available without regard to actual or perceived sexual orientation, gender identity, or marital status;

• Clarification that the terms "family" and "household," as used in HUD programs, include persons regardless of actual or perceived sexual orientation, gender identity, or marital status;

• Prohibition on owners and operators of HUD-funded housing or housing insured by FHA from asking about an applicant's or occupant's sexual orientation or gender identity for the purpose of determining eligibility or otherwise making housing available; and

• Prohibition on FHA lenders from taking into account actual or perceived sexual orientation or gender identity in determining the adequacy of a potential borrower's income.

If you believe a housing provider or FHA-insured lender violated this rule or otherwise denied housing to someone because of actual or perceived sexual orientation, gender identity, or marital status, contact your local HUD office or HUD's Office of Fair Housing and Equal Opportunity for help at (800) 669-9777 or (800) 927-9275 (TTY).

www.hud.gov/lgbthousingdiscrimination

LGBTFLYER.PDF (hud.gov)

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EMERGENCY MANAGEMENT

HOMELAND SECURITY

VOLUNTEER MANAGEMENT

UNMET NEEDS

January 2023

COLUMBUS
GEORGIA
We do amazing.

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Volunteer Management

- Following a disaster
  - People want to help others
  - There must be a system to vet these people
  - Coordination is key
  - Safety and security are factors

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- Deal with non-profits
- Strong volunteer involvement
- Coordination today for coordination tomorrow

Unmet Needs

- Not all disasters are state/federally declared
- Even when declared, state/federal assistant will not cover all needs of our residents

Donations

- We need to plan for:
  - Monetary donations
  - Material donations
    - Communicate what is needed
    - Avoid cleaning out the closets

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Planning Today for Tomorrow

- Volunteer Organizations Active in Disaster
- Propose to have a lunch meeting to discuss how we organize our partner organizations
- Create plans and procedures for how we all respond
- Create communications plans and templates for communicating with the public

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Continuum of Care Committees

Denise McWhorter, Home For Good

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Performance & Outcomes

▶ The Performance and Outcomes Committee will collaborate with the CoC Administrator, CoC-funded entities, and CoC Membership to:

▶ Review PIT and HIC data, conduct a gaps analysis, and make recommendations for Board approval the priorities to be used in ranking requests for CoC funding;

▶ Establish performance targets appropriate for population and program type in consultation with recipients and sub-recipients, then monitor recipient and sub-recipient performance, evaluate outcomes, and recommend to the Board actions to be taken against poor performers;

▶ Develop performance measures to evaluate Muscogee / Russell County 's overall success in eliminating homelessness, using guidance available from HUD and making changes over time as necessary to incorporate new regulations or guidance available from state or local authorities;

▶ Evaluate outcomes of projects funded under CoC Program, and provide outcome data to the Collaborative Applicant to report to HUD; and

▶ Consult with state and local government agencies, homeless service providers, private funders, and other relevant entities and organizations to evaluate available resources and reach agreement about how those resources can be allocated most effectively to implement plans to eliminate homelessness.

Continuum of Care Application

▶ The CoC Application Committee will:

▶ Work with the Collaborative Applicant to design and implement a collaborative process for developing a consolidated application for Muscogee / Russell County programs and projects seeking CoC funding;

▶ Review findings of the Performance and Outcomes Committee, the program priorities established by the Board, and the applications for new programs or projects, and make recommendations to the Board about which programs/projects to include in the annual CoC application, and rank projects for the application, suggest reallocation of monies from renewal projects; and

▶ Develop and oversee operation of a grievance process for agencies whose applications for funding have not been selected by the CoC.

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Mainstream & Outreach

▶ The Mainstream and Outreach Committee will work with Service Providers to:

> ▶ Develop strategies and programs to improve connections between persons experiencing homelessness and mainstream services, especially in the areas of vocational training, employment and supportive services,

> ▶ Oversees education and outreach to the homeless population, as well as the general population through collaborative relationships and public education efforts; and

> ▶ Updates the Board as to any areas of concern or gaps in services.

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HMIS/Data

▶ The HMIS Committee will work with the HMIS Lead to:

  ▶ Develop, annually review, and, as necessary, revise for Board approval a privacy plan, security plan, and data quality plan for the HMIS, as well as any other HMIS policies and procedures required by HUD.

  ▶ Develop for Board approval and implement a plan for monitoring the HMIS to ensure that:

    ▶ Recipients and sub-recipients consistently participate in HMIS;

    ▶ HMIS is satisfying the requirements of all regulations and notices issued by HUD;

    ▶ The HMIS Lead is fulfilling the obligations outlined in its HMIS Governance Charter and Agreement with the CoC, including the obligation to enter into written participation agreements with each contributing HMIS organization.

  ▶ Oversee and monitor HMIS data collection and production of the following reports:

    ▶ Sheltered point-in-time count;

    ▶ Housing Inventory Chart;

    ▶ Annual Homeless Assessment Report (AHAR); and

    ▶ Annual Performance Reports (APRs)

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Coordinated Entry

▶ The **Coordinated Entry Committee** group works to:

▶ Establish, monitor and oversee the CoC Coordinated Entry System for consistent and uniform assessment and referral process to determine and secure the most appropriate response to each individual and family's immediate and long-term housing need

▶ Develop and do ongoing review of Policies and Procedures that guide the operation of the Coordinated Entry System

▶ Ensure that policies and procedures for determining prioritization for eligible individual and families are client focused and follow Housing First Principles

Point in Time Count (PIT)

▶ **The Point in Time Count committee will work to:**

▶ Oversee and conduct Point in Time Count focusing on the Street Count and the Shelter count of people experiencing homelessness

Other Business

HIRING EVENT

825+ Immediate Job Opportunities

March 1, 2023   10:00 AM – 1:00 PM

Columbus Career Center – 2601 Cross Country Dr, Bldg B
Columbus, GA 31906   706-256-1837

Now Hiring For:
- Warehouse Workers
- Medical Positions of all sorts
- Correctional Officers
- Custodial/Housekeeping
- Maintenance
- Law Enforcement
- Food Service
- General Labor
- CDL Drivers
- Customer Service Professionals
- Administrative

What you Can Expect:
- Variety of Immediate Opportunities
- Broad Wage Range
- Part time and full time roles
- You'll need 2 forms of ID
- Opportunities to win a gas card!
- You'll need a current & updated resume
- You could have opportunity to interview
- You'll need to dress for an interview
- Be prepared for on site drug screens
- Potential for immediate job starts
- To Invest time in your conversations

Goodwill SOUTHERN RIVERS   goodwillsr.org

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References, Contacts, and Links

- Membership form Link:
  [CoC Membership Application 2023.docx](#)

- Notice on Equal Access Regardless of Sexual Orientation, Gender Identity, or Marital Status for HUD's CPD Programs:
  https://files.hudexchange.info/resources/documents/Notice-on-Equal-Access-Rights.pdf

- CoC Annual Report
  [COC_Annual_Report.pdf](#)

- Point in Time Count
  [REPORT TO THE BOARD 2023 FINAL PRELIMINARY.xlsx](#)

References, Contacts, and Links

- LGBT FIyer:

[LGBTFLYER.PDF (hud.gov)](LGBTFLYER.PDF)

- Chance Corbett- Director Emergency Management:
    Corbett.chance@columbuga.org

- Goodwill Hiring Event
    https://unitedwayofthecv-my.sharepoint.com/:b:/g/personal/pat_unitedwayofthecv_org/ER28dnQ_-LBHqGPGkzPtE0wBRK8if7AFL6EOXAYsCz5_Cw?e=wR7JAU

- Wellness Fair
    https://unitedwayofthecv-my.sharepoint.com/:b:/g/personal/pat_unitedwayofthecv_org/ER28dnQ_-LBHqGPGkzPtE0wBRK8if7AFL6EOXAYsCz5_Cw?e=wR7JAU

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