SEMI-ANNUAL MEMBERSHIP MEETING FEBRUARY 13TH, 2020

Welcome	**Curtis Lockette**
CoC Updates	**Holly Browder**
▸ **2020 Point in Time Count Report**	
▸ **2019 HUD NOFA Award**	**Sandy Watson**
▸ **CoC Committee Invitation**	**Pat Frey**
▸ **Governance Charter Revision**	**Curtis Lockette**
Equal Access Yearly Training	**Terry Gallups**
COAD	**Jack Lockwood**
Other Business	**Curtis Lockette**
Adjourn	**Curtis Lockette**

2020 POINT IN TIME COUNT REPORT

	2016	2017	2018	2019	2020	2019 vs 2020	since 2016
MALE	188	166	160	137	123	-10%	-35%
FEMALE	115	116	107	112	114	2%	-1%
TRANSGENDER	0	0	1	1	2	100%	
UNKNOWN	0	0	11	0	4	400%	
	303	282	279	250	243	-3%	-20%
Children	17	28	35	50	28	-44%	65%
SHELTERED	217	209	201	221	202	-9%	-7%
UNSHELTERED	86	73	78	52	41	-21%	-52%
					243		
SHELTERED							
MALE	118	106	105	109	93	-15%	-21%
FEMALE	98	103	96	111	103	-7%	5%
TRANSGENDER				1	2		
UNKNOWN					4		
					202		
UNSHELTERED							
MALE	69	60	67	41	30	-27%	-57%
FEMALE	17	13	11	11	11	0%	-35%
TRANSGENDER	0	0	0	0	0		
UNKNOWN	0	0	0	0	0		

2019 HUD NOFA AWARDS
GA-505 - COLUMBUS-MUSCOGEE COC
TIER 1 AWARDS ONLY

- GA-505 CoC Planning Application FY2019CoC $40,816
- Homeless to a Home, Family Matters $349,934
- Hope Harbour - DV Rapid Rehousing Project $116,811
- Hope Harbour - DV Rapid Rehousing Project II $116,811
- Moving Home $158,419
- New Horizons CSB S+CR $310,060
- The House of TIME $235,762
- Welcome Home $253,817
- GA-505 Tier I Total : $1,600,047

COMMITTEES
PERFORMANCE & OUTCOMES

▶ The Performance and Outcomes Committee will collaborate with the CoC Administrator, CoC-funded entities, and CoC Membership to:

- ▶ Review PIT and HIC data, conduct a gaps analysis, and make recommendations for Board approval the priorities to be used in ranking requests for CoC funding;

- ▶ Establish performance targets appropriate for population and program type in consultation with recipients and sub-recipients, then monitor recipient and sub-recipient performance, evaluate outcomes, and recommend to the Board actions to be taken against poor performers;

- ▶ Develop performance measures to evaluate Muscogee / Russell County 's overall success in eliminating homelessness, using guidance available from HUD and making changes over time as necessary to incorporate new regulations or guidance available from state or local authorities;

- ▶ Evaluate outcomes of projects funded under CoC Program, and provide outcome data to the Collaborative Applicant to report to HUD; and

- ▶ Consult with state and local government agencies, homeless service providers, private funders, and other relevant entities and organizations to evaluate available resources and reach agreement about how those resources can be allocated most effectively to implement plans to eliminate homelessness.

COMMITTEE
CONTINUUM OF CARE APPLICATION

▶ The CoC Application Committee will:

　　▶ Work with the Collaborative Applicant to design and implement a collaborative process for developing a consolidated application for Muscogee / Russell County programs and projects seeking CoC funding;

　　▶ Review findings of the Performance and Outcomes Committee, the program priorities established by the Board, and the applications for new programs or projects, and make recommendations to the Board about which programs/projects to include in the annual CoC application, and rank projects for the application, suggest reallocation of monies from renewal projects; and

　　▶ Develop and oversee operation of a grievance process for agencies whose applications for funding have not been selected by the CoC.

COMMITTEE
MAINSTREAM & OUTREACH

▸ The Mainstream and Outreach Committee will work with Service Providers to:

  ▸ Develop strategies and programs to improve connections between persons experiencing homelessness and mainstream services, especially in the areas of vocational training, employment and supportive services,

  ▸ Oversees education and outreach to the homeless population, as well as the general population through collaborative relationships and public education efforts; and

  ▸ Updates the Board as to any areas of concern or gaps in services.

COMMITTEE HMIS/DATA

▸ The HMIS Committee will work with the HMIS Lead to:

  ▸ Develop, annually review, and, as necessary, revise for Board approval a privacy plan, security plan, and data quality plan for the HMIS, as well as any other HMIS policies and procedures required by HUD.

  ▸ Develop for Board approval and implement a plan for monitoring the HMIS to ensure that:

    ▸ Recipients and sub-recipients consistently participate in HMIS;

    ▸ HMIS is satisfying the requirements of all regulations and notices issued by HUD;

    ▸ The HMIS Lead is fulfilling the obligations outlined in its HMIS Governance Charter and Agreement with the CoC, including the obligation to enter into written participation agreements with each contributing HMIS organization.

  ▸ Oversee and monitor HMIS data collection and production of the following reports:

    ▸ Sheltered point-in-time count;

    ▸ Housing Inventory Chart;

    ▸ Annual Homeless Assessment Report (AHAR); and

    ▸ Annual Performance Reports (APRs).

COMMITTEE COORDINATED ENTRY

- The **Coordinated Entry Committee** group works to:

  - Establish, monitor and oversee the CoC Coordinated Entry System for consistent and uniform assessment and referral process to determine and secure the most appropriate response to each individual and family's immediate and long term housing need

  - Develop and do ongoing review of Policies and Procedures that guide the operation of the Coordinated Entry System

  - Ensure that policies and procedures for determining prioritization for eligible individual and families are client focused and follow Housing First Principles

COMMITTEE
POINT IN TIME COUNT (PIT)

▸ **The Point in Time Count committee will work to:**

  ▸ Oversee and conduct Point in Time Count focusing on the Street Count and also include the Shelter count of people experiencing homelessness

GOVERNANCE CHARTER

- CoC Board voted to approve December 11, 2019

- CoC membership review January 6, 2020- Feb 1, 2020

  - No changes proposed by membership

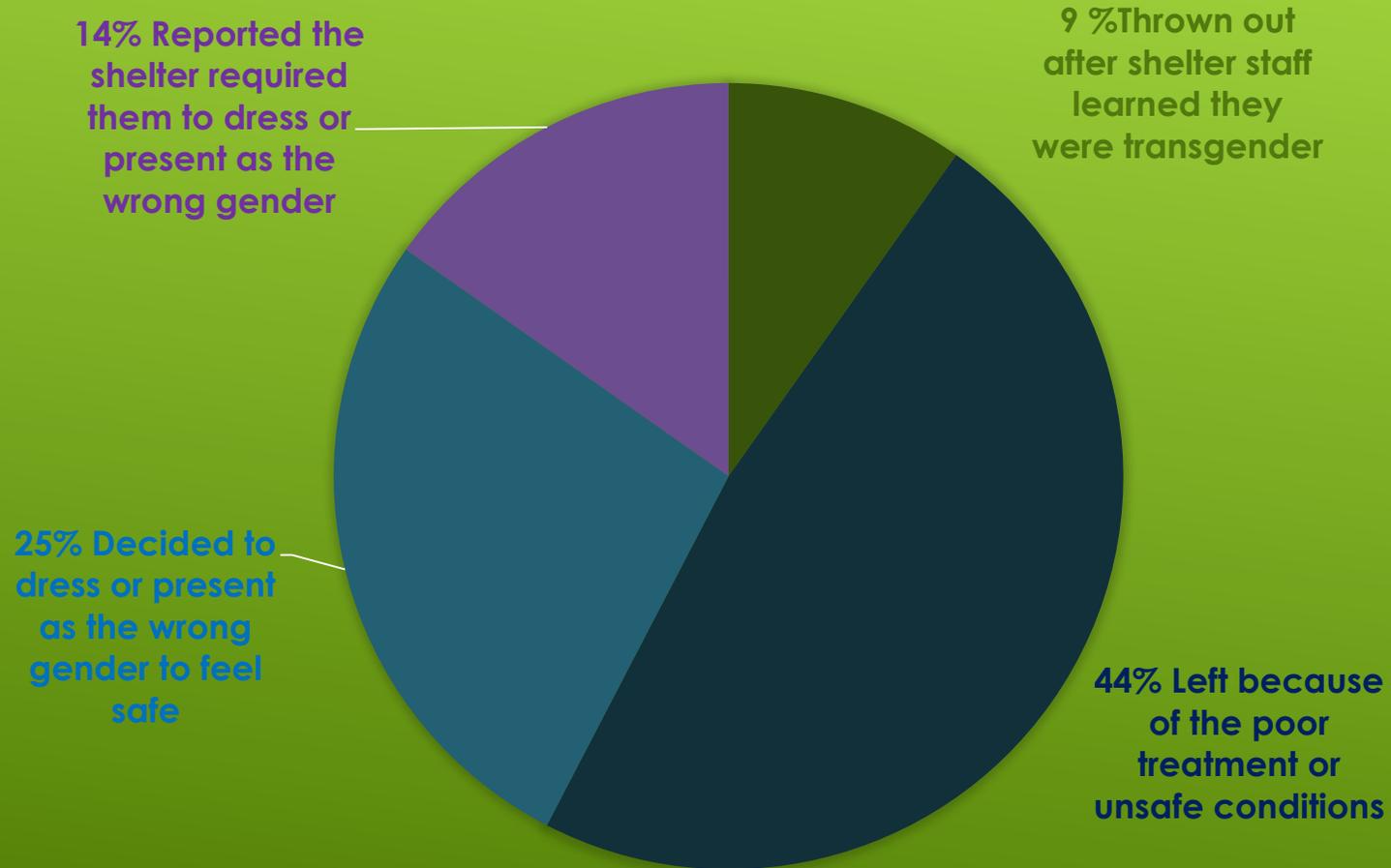# INCLUSIVE POLICIES INTO PRACTICE

THE ISSUE AND STATISTICS

- Research Shows…
  - LGBTQ youth ages 13-24 experience higher rates of homelessness and housing instability than their straight and cisgender peers
    - LGBTQ young people are 120% more likely to experience homelessness than non-LGBTQ young adults
  - Racial disparities among the LGBTQ youth, particularly black LGBTQ youth
    - 1 in 4 LGBTQ black men ages 18-25 reported experiencing homelessness in the past year

EXPERIENCES WHILE STAYING IN SHELTERS

14% Reported the shelter required them to dress or present as the wrong gender

9 %Thrown out after shelter staff learned they were transgender

25% Decided to dress or present as the wrong gender to feel safe

44% Left because of the poor treatment or unsafe conditions

❖ **25% of Transgender adults who have experienced homelessness in the past avoided staying in shelters because they feared they would be mistreated**

❖ **58% experienced one or more of the instances listed**

POSTED POLICIES

- **Prominently Display the Equal Access Rule Posters**
  - At all Coordinated Entry Access Points
  - All System Drop in Centers
  - On Websites or Online Portals

AGENCY PAPERWORK & INTAKE FORMS

▸ Paper work should always reflect the correct gender pronouns and name of client

▸ During initials assessment, all clients should be asked their chosen name and their pronoun

  ▸ This can be modeled by the staff person offering their own name and pronoun

SYSTEM LEVEL ASSESSMENT TOOLS

- Assessment tools should be streamlined and consistent in order to ensure our systems are serving a marginalized community

- Equally important is making sure questions and assessment mirror the experiences of the individuals we are serving

  - Would you ask a 16 year old if they were a veteran?

AGREEMENTS & CONTRACTS

- To demonstrate the importance of LGBTQ inclusion, contracts, and agreements should reflect non-discrimination policies

  - Inclusion is similar to our original non-discrimination policy; now to include gender identity

Notice on Equal Access Regardless of Sexual Orientation, Gender Identity, or Marital Status for HUD's Community Planning and Development Programs

This facility receives funding from the U.S. Department of Housing and Urban Department's (HUD) Office of Community Planning and Development (CPD) and MUST comply with the following REQUIREMENTS:\

- Determine your eligibility for housing regardless of your sexual orientation, gender identity, or marital status, and must not discriminate against you because you do not conform to gender or sex stereotypes (i.e., because of your gender identity);
- Grant you equal access to CPD programs or facilities consistent with your gender identity, and provide your family with equal access;
- MUST NOT ask you to provide anatomical information or documentary (like your ID), physical, or medical evidence of your gender identity; and
- Take non-discriminatory steps when necessary and appropriate to address privacy concerns raised by any residents or occupants, including you.

If you think this program has violated any of these requirements, including any denial of services or benefits, contact your local HUD office for assistance with alleged violations of HUD program regulations. Local offices can be found at: http://bit.ly/HUDLOCAL

If you believe you have experienced housing discrimination because of race, color, religion, national origin, disability, or sex, including discrimination because of gender identity, contact 1-800-669-9777 or file a written complaint with HUD at www.hud.gov and click on "File a Discrimination Complaint." Persons who are deaf, hard of hearing, or have speech impairments may file a complaint via TTY by calling the Federal Information Relay Service at (800) 877-8339.

To better understand HUD's requirements, the following definitions apply:
- Sexual orientation means one's emotional or physical attraction to the same and/or opposite sex (e.g. homosexuality, heterosexuality, or bisexuality).
- Gender identity means the gender with which a person identifies, regardless of the sex assigned to that person at birth and regardless of the person's perceived gender identity.
- Perceived gender identity means the gender with which a person is perceived to identify based on that person's appearance, behavior, expression, other gender related characteristics, or sex assigned to the individual at birth or identified in documents.

REFERENCES

▸ True Colors Fund, Inc. (2018). Inclusion manual for Continuums of Care [Manual]. True Colors Fund, Inc.

▸ https://implicit.harvard.edu/implicit/ Project Implicit is where you can check for your biases.

▸ https://fipolicing.com/ This is the fair and Impartial Policing Website that gives some information on Implicit Bias and the science behind it.

COMMUNITY ORGANIZATIONS ACTIVE IN DISASTERS

OTHER BUSINESS